



The National Small Industries Corporation Limited

MANUAL X

The monthly remuneration received by each of its officers and employees including the system of compensation as provided in its regulations

The National Small Industries Corporation Limited
(A Government of India Enterprise)
NSIC Bhawan, Okhla Industrial Estate,
New Delhi – 110 020
Website: <http://www.nsic.co.in>

MANUAL X

THE MONTHLY REMUNERATION RECEIVED BY EACH OF ITS OFFICERS AND EMPLOYEES INCLUDING THE SYSTEM OF COMPENSATION AS PROVIDED IN REGULATIONS UNDER

(A) IDA PAY SCALES (w.e.f. 01.01.2017)

#	Name of the post	Scale of pay (Rs.)
1.	Assistant Manager including Accounts (E 0)	30000-120000
2.	Dy. Manager including Accounts (E 1)	40000-140000
3.	Manager including Accounts (E 2)	50000-160000
4.	Chief Manager including Accounts (E3)	60000-180000
5.	Dy. General Manager including Accounts (E 4)	70000-200000
6.	General Manager (E 5)	80000-220000
7.	General Manager-SG (E 6)	90000-240000
8.	Chief General Manager (E 7)	100000-260000
9.	Chief General Manager-SG (E 8)	120000-280000
10.	Directors	160000-290000
11.	CMD	180000-320000
12.	Development Officer, Development Officer (Tech), Accounts Officer and allied cadres (Group-B)	28000-100000
13.	Master Technician, (Group-C)	28000-100000
14.	Assistant Grade-I/ Technician Grade-I/ System Operator Grade-I / Executive Staff Car Driver and allied cadres (Group-C)	24000-90000
15.	Assistant Grade-II/ Technician Grade-II/ System Operator Grade-II / Senior Staff Car Driver and allied cadres (Group-C)	21000-80000
16.	Assistant Grade-III/ Technician Grade-III/ System Operator Grade-III/ Staff Car Driver Grade-III and allied cadres (Group-C)	18000-70000
17.	Office Attendant, Housekeeping Attendant, Watch & Ward and Technical Assistant Grade-I (Group-D)	17000-60000
18.	Office Attendant, Housekeeping Attendant, Watch & Ward and Technical Assistant Grade-II (Group-D)	16000-50000
19.	Office Attendant, Housekeeping Attendant, Watch & Ward and Technical Assistant Grade-III (Group-D)	14000-45000

NOTE: In addition to above other perks & allowances upto 35% of Basic Pay, Leave as per Rule, Medical Treatment/reimbursement, Provident Fund, Performance Related Pay are also applicable as per Company Rules.

(B) CDA PAY SCALES (w.e.f. 01.01.2016)

Existing	Pay Band	5200-20200					9300-34800				15600-39100			37400 - 67000
		Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600
Revised	Level	1	2	3	4	5	6	7	8	9	10	11	12	13
	1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	118500
	2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	122100
	3	19100	21100	23100	27100	31600	37600	47600	50500	56300	59500	71800	83600	125800
	4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	129600
	5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	133500
	6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	137500
	7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	141600
	8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	145800
	9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	150200
	10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	154700
	11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	159300
	12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	164100
	13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	169000
	14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	174100
	15	27200	30200	33800	38600	44100	53600	68000	72100	80200	84900	102500	119300	179300
	16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	184700
	17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	190200
	18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	195900
	19	30600	34000	37200	43500	49500	60400	76500	81200	90300	95500	115500	134300	201800
	20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	207900
	21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400	214100
	22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700	
	23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100	
	24	35400	39100	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600	
	25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300	
	26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100	
	27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100	
	28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200	
	29	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500	
	30	42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900	
	31	43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164800	191500	
	32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200	
	33	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100	
	34	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200	
	35	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400		
	36	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000		
	37	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	195700		
	38	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600		
	39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700		
	40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500			

NOTE: In addition to above other allowances on Basic Pay, Leave as per Rule, Medical Treatment/reimbursement, Provident Fund are also applicable as per Company Rules.